



**Trinity  
Episcopal  
Church**



**Annual Report  
2010**



# Trinity Church Annual Report 2010

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# **Annual Meeting Agenda**

**Sunday, November 21, 2010 at 12:15 pm**

Opening Prayer and Welcome

Completion of Vestry Ballots

Junior Warden's Report

Stewardship Report

Treasurer's Report

Senior Warden's Report

Rector's Report

Blessing and Dismissal

## **Vestry Nominees**

**for Class of 2013**

Courtenay Beebe

Tom Bell

Rick Cason

James Dungan

Beate Harnad

Ted Jordan

Tricia McPherson

Stephanie Otteni

Dick Wray

# Rector's Report

*The Rev. Dr. Paul S. Nancarrow*

**O**ur theme for the year is “Like Trees Planted by Streams of Water.” You’ve seen that verse in Sunday School materials, on the banner in church, in the pledge drive cottage meetings — even on our parish website. It characterizes our whole approach to our program year. And it provides a good vehicle for reflection for this Annual Report, as well.

Trees that are healthy have deep roots and broad branches; trees that are healthy reach deep into the soil and high toward the sky. Likewise congregations that are healthy have deep roots and broad branches; congregations that are healthy reach deep into the past and high toward the future. Both of these things are true of Trinity.

In our immediate past, over the last year, we have accomplished many things in the mission of Christ in this place. We began a new “Novel Theology” book group. We held a benefit concert for Haiti after the January earthquake, bringing together many community musicians and raising relief money. We gathered for “Summer Second Sundays”. We sent the Trinity Choir on a tour of cathedrals in northern England. We learned new ways of recycling at our Parish Picnics. We bade farewell to Carol Taylor at a Swan Song Concert in September. We sent parishioners on mission trips to Haiti. We began a new style of Sunday school, a rotation pattern in which children, youth, and adults all study the same Bible passage in four-week blocks, together being formed by the Word. We introduced liturgical changes to the 8:45 Sunday service, changes which emphasize our gathering as a circle centered in Christ. We installed and dedicated a new labyrinth. And through it all we maintained our regular (although I’d call it *extraordinary*) round of worship, Noon Lunch, Honduras mission, Bible studies, SACRA support, and all the thousand-and-one things that are rooted in the Spirit in Trinity’s life.

This fall we also tend to our growing branches, looking forward to accomplishments in our future. At the cottage meetings in October, I shared my vision of Trinity becoming an even more *mission-shaped* congregation, by becoming an even more *intentionally practicing* congregation. In the months to come we will have opportunities to discuss together our identity, our purpose, our practices, and the ways our congregational life can strengthen and support our daily lives of ministry in the world — because that is also the surest way to strengthen our life as a congregation. We will work to revitalize our program of planned giving and means for growing our endowment. We will bring to a conclusion our search for a Director of Music and work to continue our long tradition of musical excellence in worship and in concert. We will complete work on Heritage Too projects, the final

project being restoration work on stones in the churchyard. We will send a youth mission trip to Honduras, in addition to the regular adult trip in January. And we'll continue to do the thousand-and-one things that keep our church alive and vital and growing into God's future.

A congregation that is rooted in a good past and growing into a hopeful future relies on a lot of solid ministry, administration, and support in its present. We have so much to be grateful for in our staff and leaders. I want to express my appreciation and gratitude for my colleagues in ordained ministry, The Rev. Shelby Owen, and Deacons John Wilkinson and Jim Gilman. I want to extend thanks on behalf of the parish and myself to our elected leaders, to all the members of the Vestry, and especially to Senior Warden Rick Chittum, Junior Warden Taine McPherson, Treasurer Ken Monroe, and Clerk of the Vestry Robert Stuart. Although she is no longer on the staff, and we've already said many "Thank you's" to her, I want to record once more my thanks to Carol Taylor for her last year of service to Trinity in music ministry. And I want to express deep and continuing gratitude to the office staff — Sue Micklem, Parish Secretary; Margaret Pearson, Parish Administrator; and Ron Sexton, Parish Sexton — for the many, and often unsung, tasks they do to support the works and activities of the parish. And to all the choristers, altar guilders, Sunday school teachers, committee members, mission trippers, and so many people who give so much to God through the ministry of Trinity Church, I want to say again how very blessed I am to be here among you.

In this booklet you will find the annual reports of the committees, officers, and staff of Trinity Church for the year 2010. I invite you to read them with compassion, commitment, generosity, and joy. They speak of our roots and our branches, that which we've accomplished and that toward which we strive, as together we make Trinity "like a tree planted by water, with leaves that do not wither, bearing fruit in due season."

# Associate Rector's Report

*The Rev. Shelby O. Owen*

**G**od's presence has manifested itself in myriad ways throughout the past year. The areas at Trinity that I am chiefly involved in are education, pastoral care, and worship and it has been a wonderful journey being a part of a creative and responsive congregation.

In areas of education, the adults have continued to have opportunities in Adult Sunday School each Sunday. Some of the topics we covered the past year include: "Caring for Each Other: Basics of Mutual Pastoral Ministry," "Reformers and their Churches" and the "Life and Times of St. Paul." This fall we have joined the youth in the rotation Sunday School program where we are all focused on the same passages of scripture throughout the year. We began with our overall theme of "Like Trees Planted by Streams of Water," and have since moved into the passage on the Mustard Seed. See the Christian Education report for more details about the rotation program for our children. The men's Bible study continued to meet at the early 7:30a.m. hour and behaved well if they had their ration of coffee. The women's Bible study group studied the Gospel of Luke, Paul's letter to the Philippians, and most recently the book of Job. Currently all of our Bible studies meet on Wednesdays. During Lent, together with Emmanuel Episcopal Church we studied a series on prayer, "Thanks. Sorry. Help. Wow!" which was a lot of fun. This fall we held Trinity 101 classes designed for newcomers or anyone else who was interested so they could learn more about the Episcopal Church and about Trinity Church in particular. We also began a new educational opportunity in "Novel Theology," a constantly changing group that reads and discusses one book per month. The books chosen are not overtly Christian but faith related questions are always a part of the discussion.

Pastorally, it has been my privilege to walk with many of you through births, illnesses, deaths of loved ones, joys, sorrows and the "in between"; to assist with baptisms, weddings and funerals; to pray with and for you at your homes, at the hospital and at church. There is no place either in joy or sorrow where God is not. You continued to remind me of that. Paul and I have tried to visit all of our homebound parishioners on a regular basis. (Please let us know if we have missed someone.)

It has been a great gift to worship with you each week. Each of our Sunday services has a unique character, all of which appeal to different people. I am thankful to usually be present for all three services! New this fall at our middle service is an emphasis on community; the dialogue sermon idea has begun to take off allowing us to be enriched by one another's thoughts and insights into the scripture chosen for that day.

As we continue to live into the mission-shaped church, it is exciting to look for God's active hand in the world about us and to see where he may inviting us next to become a part of that action!

Faithfully,  
Shelby +

# Financial Summary

## Treasurer's Report

**W**e began the year 2010 with projected total income of \$545,660, with \$419,700 of this amount to come from pledge receipts. We were also projecting expenses of \$575,330 and a budget deficit of \$29,670. However, during the early weeks of 2010, we received additional pledges of about \$10,000 and later an unanticipated donation of \$10,000. We added this plus search expenses for a Music Director to our revised annual budget, which was prepared at mid-year, and arrived at a new revenue projection of \$555,400 and a budget deficit of \$20,500. The latest 2010 estimates for revenue and expenses, which were prepared as we developed the 2011 budget, now show 2010 revenues of \$565,400 and expenses of \$565,880, a minor shortfall of several hundred dollars.

Through October of this year, we have received total revenue of \$435,200. Expenses are under control, so with anticipated receipts on November and December, traditionally strong months, we hope to come fairly close to our latest 2010 revenue estimate.

The 2011 budget preparation presented quite a challenge. As covered in our cottage meetings, many sources that were used for our 2010 revenue were no longer available for 2011, and although expenses were rising only slightly, we were still looking at a budget deficit of \$80,000!

Thanks to the active participation of the clergy, all vestry members, the cottage meeting hosts and the total team effort of everyone involved, we were able to increase pledges by approximately \$50,000 and we have reduced our 2011 budget gap to a more manageable amount of \$15,400. All 2011 pledges have not been received. Based on previous stewardship campaigns and a review of pledges received so far, we hope the deficit can be reduced even further.

It should also be noted that this budget assumes, for the second year in a row, that there will be no salary increase for our clergy and staff. Depending on the percentage of cost of living increase that would normally be budgeted, which would likely be between 1 and 3%, this amounts to as much as \$20,000 over the two year period. That constitutes significant participation by employees in helping to address our current budgetary problems.

*(Continued on next page)*

	2011 Prelim Budget (Nov, 2010)	2010 Annual budget (revised Nov, 2010)
<u>Revenue</u>		
Pledge receipts	474,000	430,000
Endowment	38,750	41,800
Other revenue	48,450	93,600
Total receipts	561,200	565,400
<u>Expenses</u>		
Mission and outreach	78,000	84,280
Facilities maintenance	77,400	71,400
Parish office and operating expenses	24,450	23,670
Parish Programs	12,300	10,250
Personnel expense	384,450	376,280
Total disbursements	576,600	565,880
Net revenue or (deficit)	<u>(15,400)</u>	<u>(480)</u>

We thank everyone for their generosity and devotion and look forward to another successful year as we continue to grow and meet the challenges of these times.

# Altar Guild

## Mission Statement

**T**he Altar Guild has the duty of maintaining the chancel and altar areas in a clean and orderly manner, including all the articles of worship used for the various services. This is done using Episcopal Church customs and doctrine under the guidance and direction of the Trinity Episcopal Clergy.

## Accomplished in 2010

The Altar Guild has set up and cleaned up weekly services as well as the proper presentation of numerous weddings and funerals. We decorated the church for Easter and Christmas. This year we purchased a new sterling silver wafer box dedicated/inscribed to the memory of Jane Simmons. We updated the AG written instructions as needed and posted them. We updated and maintained the new Photo Manual as needed for aid in placement of the items of worship for various services. We added several new members and had a few long term members retire.

We completed an inventory of the fair linens and the small church linens. We ordered many new small linens to replace those that were missing.

## Proposed for 2011

As in every new year, we hope to add new members to learn and share in this wonderful ministry. We plan to complete a separate Photo Manual to encompass the "Lenten to Easter" services. We would like to hold two workshops - one for changing wicks in the candles holding oil, and detailed instruction on the laundering and care of small linens. Lastly, to continue the ongoing work as accomplished in 2010.

## Committee

Co-Chairs: Susanna Larner and Sally Lovejoy, Treasurer: Joan Wray, Secretary: Grace Rice, Christmas and Easter Chair: Nancy Beebe, Flower Chair: Carol Brown, 9:00 am Chair: Kable Rizzo

## Primary Contacts:

Susanna Larner, Tel: 540-290-1570  
26 Baldwin Drive, Staunton, VA 24401  
E-mail: susanna.larner@yahoo.com

Sally Lovejoy, Tel: 540-324-1189  
95 Rankin Lane, Stuarts Draft, VA 24477  
E-mail: rlcsal@aol.com

# Christian Education

## **Christian Education Committee Members:**

Sascha Wallace and Shelby Owen led the committee for 2009/2010. Members for 2009/2010 were Brooke Cason, Crystal Fiechtl, Virginia Gillock, Darlene Green, Susanna Lerner, Muffie Newell, Elizabeth Shreckhise, and Sascha Wallace.

Sascha Wallace is Chair for 2010/2011. Members for 2010/2011 are Brooke Cason, Crystal Fiechtl, Virginia Gillock, Darlene Green, Kristie Johnson, Angie Lerner, Susanna Lerner, Muffie Newell, Shelby Owen, Bobbi Jean Regi and Elizabeth Shreckhise.

The committee continues to meet on the 2<sup>nd</sup> Monday of each month at 7:30pm in the Foster Room. A subcommittee was formed in the Spring of 2010 to begin work on a new Rotational Sunday School Model for school grades 3 through 12 (which began in the Fall of 2010). This subcommittee is referred to as "Rotation Committee" and consists of the following members: Crystal Fiechtl, Virginia Gillock, Anne Hanger, Muffie Newell, Shelby Owen and Sascha Wallace . The Rotation Committee meets approximately once each month and plans out rotations for Sunday School.

## **Projects and Responsibilities of the Committee:**

**Securing Sunday School Teachers** – We have two Godly Play classes, one for preschool through kindergarten students and one for 1<sup>st</sup>-2<sup>nd</sup> graders. We have regular teachers for these classes: Darlene Green, Kristin Jordan, Kara Meeks, Kelley Mayson, Emma Newell, Susan Read and Caroline Sheridan. Our rotation teachers (grades 3-12) change with each new rotation.

**Advent Event** – This event takes place each year on the first Sunday of Advent. Volunteers organize craft and other activities for the children. In 2009, the event was well organized and well attended. It is planned again for 2010.

**Christmas Gifts for Foster Children** – This activity is coordinated with the Department of Social Services. In 2009, each Sunday school class received the name of one child in Foster Care for whom they bought Christmas presents (a total of 6 children). This year, a full two weeks of a Sunday School rotation will be dedicated to this program and will be used to highlight the spirit of giving and the essence of the season as the children learn where God's presence is in the lives of their chosen Foster Kids.

**Continued...**

**Candy Canes for Christmas Eve, Jesse Tree, and Giving Tree Orna-**

**ments** These activities were coordinated by the Sunday school teachers with the students in 2009. Since there is a Rotation Sunday School Program in place for this coming year, some of these activities will have to be re-visited.

**Christmas Pageant** – This annual event is the re-telling of the original Christmas story by the Sunday school classes. Due to inclement weather, the Pageant had to be cancelled in 2009. Hopes are that 2010 will allow for good weather on the day of the Pageant!

**Shrove Tuesday Pancake Supper** – Every year the congregation gathers for a pancake supper (coordinated by the youth) before “the burning of the palms”. For 2011, the plan is to somehow incorporate this program into the Rotational Sunday School program.

**Easter Egg Hunt** – Youth gather at 10:00am on Easter Sunday to engage in an Easter Egg hunt in the church yard. It is planned again for 2011.

**Earth Day Event** – Each year, the Sunday School classrooms are engaged in various ways to celebrate Earth Day through the church. In 2010, the Earth Day celebration at Trinity was done in a rotation style in order to try this method out. The event was well attended and took a good deal of planning. The event assisted committee members in working towards the larger plan to institute the Rotational Sunday School Plan for the fall of 2010.

**Youth Sunday** – This is an annual event held on Mother’s Day. The committee coordinates with Sunday school teachers and students to plan, script, and perform the service for that Sunday to include the sermon – typically written and delivered by senior high youth. The date for this year’s Youth Sunday will change from the usual date of the Mother’s Day Holiday.

**Haiti Project** – For 2009/2010, this has been the outreach charity for Trinity youth. The youth participated in fund-raising activities to help provide for St. Mark’s Parish/School and the children who attend this school. The children held a “Dime Drive” for Haiti and also sold red bracelets, from which all money went to the Haiti Fund.

**Children’s Area** – The committee has maintained a children’s corner in the back of the church containing handcrafted bags filled with books, crayons, and other activities for youth members of the congregation to use during services. This area is periodically replenished.

**Teacher and Staff Appreciation** – Twice throughout the Sunday school year, the Christian Education Committee delivers presents and thanks to the teachers and staff who assist with the Sunday school classrooms.

**Teacher Appreciation Brunch** – Every spring, Sunday school teachers are invited by committee members to attend a brunch as a token of appreciation for their dedication to the youth of our church. This year, Muffie Newell, again generously hosted this brunch at her home.

**Social Events** – The committee organized a well-attended party at Skatetown for both Trinity and Emmanuel families. A free dinner was also provided for over 40 individuals at this event. A similar event is planned for 2011.

**Sunday School Classroom Maintenance/Supplies** – This year (2010/2011), the Christian Education Committee has changed some of the classrooms to accommodate the Rotational Sunday School Program. As it does each year, the committee will work to make sure the classrooms are filled with the necessary supplies and materials.

### **Plans and Ideas for the Future of the Committee:**

For the 2010/2011 Sunday school year, the Education Committee and Trinity youth will be engaged in a Rotational Sunday School style program. It is the hope that the Committee will be able to recruit many parish members to participate as instructors in this program throughout the year. Godly Play One and Two are not included in the Rotational Program. Godly Play One now includes pre-k through K ages children. Godly Play Two now includes 1<sup>st</sup> grade through 2<sup>nd</sup> grade aged children.

For the 2010/2011 Sunday school year, the “Safeguarding God’s Children”, a program designed to prevent child sexual abuse, particularly in the church setting, will continue to be a part of the annual teacher training for the Sunday school classes.

# Environmental Stewardship Committee

## **Purpose:**

To manage our Church grounds using methods that protects and enhance them, to reduce, reuse, and recycle Church waste, and to educate ourselves and the public about conservation and environmental issues. We meet at 7 p.m. the first Wednesday of each month in the Foster Room. All are welcome and ideas are encouraged if you cannot attend.

## **Members:**

Paul Nancarrow, Martha Dudley, Susanna Lerner, Tamar McCollum, Ted Jordan, Riley Murray, Kristin Reichert, Sally Mueller, Sue Micklem, Dan Baxley, Sara Hollberg, Wendy Amato, Margaret Pearson, Ron Sexton, Sue Mattox, Ted Cathey.

## Projects

### **Worship**

**Earth Day:** ESC members contributed to the "Earth Month" rotation series for adult and youth Sunday School classes in April, 2010. Events included a Nature Station, a Creation Station, a presentation by Mark Hollberg (*A History of Forestry in the Valley*), and Bible Study. These programs were highlighted by a tour around the church grounds with David Wallace and Paul Bugas, discussing many natural and environmental topics found in our own back yard.

**Gulf of Mexico Prayer Vigil:** On July 18, 2010, Reverend Nancarrow led a community prayer vigil for the people and natural resources of the Gulf of Mexico in response to the BP oil spill that took place last spring and summer. The *News Leader* wrote an article in regard to the vigil, as well as a piece entitled "Eco-friendly Faith" that prominently featured Trinity's commitment to the environment.

### **Recycling**

**Paper:** We recycle all of our paper at Trinity. Mixed paper is placed in bins and taken to Sunoco Recycling in Fishersville. Cardboard stockpiles quickly and it is bundled and placed at curbside, along with plastics and tin, for City pickup. Ron Sexton is the key to making sure the bulk of Parish recyclables are handled properly.

**Batteries:** At the request of a parishioner, the ESC looked into a program that we could collect and dispose of household batteries. An ESC member located a company that collects and strips the toxins out of these batteries, then reuses these products. Two "Big Green Boxes" were purchased with ESC funds and placed in McCracken Hall and in the Church. The program accepts all manner of alkaline, lithium, nickel batteries, cell phones, pagers, MP3 players, laptop computers, gaming devices, battery chargers, and portable tools. Each box can hold 43 pounds of batteries, and once full, is sent to the parent company for disposal. To date, one Big Green Box has been filled, and another will be ordered soon.

## **Education**

**Tribune Articles:** Five members of the ESC wrote six articles for the *Trinity Tribune*. Topics included solar panels, water conservation, getting involved, past accomplishments, the Gulf oil spill, and recycling.

## **Activism**

**Church Picnics:** Historically, Trinity has used styrofoam plates, plasticware, and plastic or paper cups for the annual spring and fall picnics. Our picnics are one of Trinity's most popular events for socializing and fellowship, thus are heavily attended. In the past, several large trash cans have been filled using disposable products and waste food. The Parish no longer buys styrofoam, so we are using the durable green plates, cutlery, and water glasses from our kitchen instead. Additionally, we are using large water coolers for water, tea, and lemonade, eliminating the purchase of plastic drink containers. Our total refuse at the September picnic was 1/3 of a garbage bin.

**River Cleanups:** ESC members participated in two river cleanups in 2010. Two tons of garbage and 300 tires were pulled out of 15 miles on South River on 9/11, and 3/4 ton of garbage and 50 tires were removed from 10 miles of Middle River on Columbus Day.

**Water Filters:** ESC is interested in becoming involved with supplying our missions in Honduras and Haiti with simple water filters. This idea is under development.

## **Grounds**

**Energy Audit for Parish:** ESC and Parish staff will meet with Mr. William Drumheller of Responsible House to solicit ideas regarding an energy audit for Trinity. The idea is to examine ways to lower energy costs and save the Church money over time.

**Continued...**

**Outdoor Lighting:** ESC supports the Property Committee and the Junior Warden in their efforts to replace outdoor lamposts with environmentally friendly bulbs. These lower watt bulbs will give a softer glow and cost less to operate.

**Low Flush Toilets:** ESC applauds our Junior Warden, Taine McPherson, in his effort to find and install a replacement part for the low-flow flush mechanism in the Parish House's first floor toilets. This initiative has made a big difference in the efficiency of these toilets, saving on water, noise, and splash-over.

### **Other**

**Gator Bag purchase:** A small, green water bag was purchased with ESC funds to nourish replacement trees in our Parish grounds. It holds 20 gallons of water and nutrients, and delivers a slow trickle to newly planted greenery to enhance survival and growth.

# EPISCOPAL CHURCH WOMEN

**ECW** stands for Episcopal Church Women and every woman who attends Trinity is automatically a member. The ECW is guided by a Board comprised of women from the parish. The ECW of Trinity Church seeks to enhance the spirit of service to Christ in the World through opportunities for spiritual development, fellowship, outreach stewardship and service.

The annual schedule which directs ECW activities is put together with information and direction from the Rector in discussion with the ECW president. One of the first duties of the Board is to have members volunteer to chair and co-chair committees as required for our scheduled events.

A well-attended tea was held at Nancy Beebe's home on May 6, 2010 to honor Kitty Dozier for her years of service and devotion to Trinity Church.

The United Thank Offering (UTO) letter sponsored by ECW was written to request contributions collected on April 25<sup>th</sup> and October 17<sup>th</sup>. Early in 2011 a similar UTO letter will be sent to parishioners requesting financial support for women's ministries throughout the world to be collected in April.

Trinity's ECW was requested by St. Paul's Episcopal Church ECW in New Orleans, to help support Mountain Top Ministries, an established mission in Haiti and The Red Thread Promise which provides all terrain wheelchairs for needy Haitians. Trinity's ECW contributed money for one all terrain wheelchair from our ECW funds and was matched for an additional wheelchair by friends of Anne Spencer in honor of her birthday.

The Advent Lessons and Carols reception hosted annually by ECW will take place on November 28, 2010 in McCracken Hall. Last year's reception was very well attended with over 250 people from Trinity and the community. The reception was followed with a December 11, 2009 Christmas Brunch at Katherine Kurtz-MacMillan's home. The Brunch provides financial support for the Trinity Noon Lunch Program which is very successful.

In February, 2010 the scheduled Winter Family Potluck Luncheon was canceled due to weather conditions.

Proceeds from ECW fundraising events are used for community outreach and Trinity needs. The ECW Board continues to encourage sales of the ECW-sponsored publication of the Trinity/Augusta Parish picture history and the Trinity cookbook, *Table Grace*.

***Continued...***

The ECW Board meets on the second Tuesday of the month at 10:30 am in the Gooch Room. Current Board Members are: Beate Harnad, Karen Martin, Emily Cochran, Sally Monroe, Kay Cracas, Ruth Ward, Betty Carpenter, Holly Bailey, Judy Burtner, Phillippa Holley, Sally Rogers, Shannon Smith, Dorie DiStefano, Carrie Tucker and Lee Nancarrow, Ex-Officio Member.

Respectfully submitted,

Beate Harnad  
ECW President

# Grants Committee

**Members:** Evarts Opie, Judith Owens, Cindy Hickman, Ralph Rhuedy, Sue Mattox, Paul Bugas, Oakley Pearson, Judy Burtner

A total of \$20,000 was budgeted to the Grants Committee and 100% of this amount was allocated to 23 organizations at the local, state, and international levels. Disbursements were as follows:

<b>Organization</b>	<b>Amt.</b>	<b>Type of Organization</b>
SACRA	\$4,200	Local general community relief
Community Child Care	\$500	Local affordable child care
Meals on Wheels	\$1,000	Local food delivery
New Directions Center	\$1,000	Local battered women assistance
Talking Book Center	\$300	Local books for the blind
Augusta Regional Free Clinic	\$1,000	Local medical relief for uninsured
Valley Mission	\$1,000	Local temporary housing for needy
Bloomfield	\$500	Disabled children equipment (Statewide)
Boys Home (Covington)	\$500	Residence for needy boys (Statewide)
Blue Ridge Area Food Bank	\$2,000	Local food assistance
Salvation Army	\$800	Local community relief
Rebuilding Together	\$1,000	Local construction assistance
Jackson Feild	\$500	Residence for needy girls (Statewide)
Valley Area Community Support	\$1,000	Housing for disabled - local
Ride with Pride	\$500	Horseback therapy for kids (Statewide)
Five Talents (Vienna, VA)	\$700	Microloan (International program)
AMC Hospice of the Shenandoah	\$500	Camp Dragonfly - local
Staunton Senior Center	\$200	Programs for seniors - local
Shenandoah Valley Social Services	\$500	Foster children assistance - local
Verona Community Food Pantry	\$1,000	Food assistance - local
Children's Art Network	\$300	Art assistance in schools - local
CASA	\$500	Abused children assistance (Statewide)
Augusta Health Shenandoah House	\$500	Hospice with Camp Dragonfly
<b>Grand Total</b>	<b>\$20,000</b>	

# Membership Development Committee

## Mission

**M**embership Development Committee welcomes and helps newcomers establish and maintain their connection to God and Trinity Church and encourages current members to strengthen their commitment.

The Membership Development Committee has been very busy in the past year!

Members of this committee welcome newcomers and encourage everyone in the congregation to spend a few minutes speaking to newcomers after the Sunday services.

The committee tries to make sure everyone has a nametag and keeps the nametags in alphabetical order on the magnetic board in the back of the church.

The committee compiles the schedule of Greeters who welcome everyone at the Sunday morning services and identifies newcomers and visitors. Newcomers and visitors are given a Trinity mug that contains a newcomer's card which we ask them to fill out, a pen and a bookmark with information about Trinity on it. We ask them to give it to fill out the card and give it to an usher or member of the clergy. Their name is added to the church's database and mailing list.

Members of this committee follow up by visiting newcomers and delivering a homemade quiche to them with additional information about Trinity and letting them know about opportunities at Trinity.

A newcomer's packet has been compiled with information about the activities at Trinity, the history of Trinity, a letter from our rector, a list of services and programs, and is in a folder and on the table in the back of the church. This is periodically updated.

Getting to Know You Suppers were organized by this committee. Forty five people are involved with 5 groups who are meeting for supper throughout the year.

Biographies of some of our newcomers were written for the Trinity Tribune as well as some articles regarding greeting newcomers.

Cards with information about Trinity have been placed in area hotels, motels and B & Bs and supplies are replenished as needed. This committee made an agreement with the R. R. Smith Center museum store to sell Trinity items on consignment.

An ad was placed in the Staunton Visitors Tourist Guide by the committee. Seventy- five thousand copies are printed and distributed at 10 state Welcome Centers, 52 regional centers and at AAA Travel offices. The ad will also be on the Staunton Visitors website for a year.

The committee welcomes your ideas and suggestions as we work to expand and support Trinity's membership. Please feel free to contact members of the committee.

If you are interested in serving on the committee please contact Tricia Opie  
at 886-0420 or at [triciaopie@verizon.net](mailto:triciaopie@verizon.net)

Tricia Opie, chairman  
Diane Fechtel  
Misa Stuart  
Ernest Holley  
Ken Monroe  
Stephanie Otteni  
Tom Cracas  
Darrell Hurst  
Wendy Dodge

# The Noon Lunch Program

**T**rinity's Noon Lunch Program is one of our most important outreach ministries. The program started in the early 1970's when the parish secretary, Dorothy Stilley Buchholz, shared her sandwich with a hungry person that stopped by her office. The program has been serving our downtown Staunton community and growing ever since.

During this past year we have served between 580 to 750 meals each month to an average of 150 men, women--and yes, even children, and about 150 volunteers donate around 500 hours each month. All of our guests, who may be homeless, hungry, down on their luck, working for small wages or just passing through town are extremely grateful for the hot, well-balanced, nutritious meals our groups serve to them for no charge. For many of our guests it is their only hot meal of the day--and for some their only meal.

Nine years ago when I started to volunteer, we were serving 8-10 people two or three times a week. A dozen or so Trinity members and a few members from Emmanuel were the only volunteers. Two years later, after recruiting other volunteers and churches in the community, our program expanded to the five weekdays. Currently there are more than 26 groups who prepare the meals. Several are from Trinity as well as individuals from the community along with church groups, several outside groups and organizations. Other people do shopping, computer work, food pickup and deliveries. Many hands were involved in preparing the 7700 meals served over this past year (7 snow days in Feb. equals a decrease in numbers this year).

All of our guests show their gratitude with a smile, words of praise, thanks and some even give small cash donations or want to help with cleanup. They are always grateful for the extra food, the donations of clothing, personal items, daily prayer books and bibles that we put out for them to take with them. Started in November 2009, a Prayer Service is held on the third Tuesday of each month at noon in the Braxton Room for our guests and anyone else who would like to attend. Several of our guests have attended we hope that this will continue in 2011.

During the year parishioners and others have donated food, supplies, and money to our ministry. Proceeds from our Trinity Cookbook **Table Grace** published in June of 2006, also add to our funds. Weekly food donations come in from Stuart Hall, Food Lion, Kroger, Big Apple Bagels and SA-CRA. The Verona Food Pantry, The John Garber Family, Staunton Steam, Rundal Farm, Nu-Beginnings Bakery, Tinkling Springs Presbyterian Bible Camp, local caterers, and leftovers from Parish events as well as soups, stews and treats made by our Sunday School classes and others comes in

during the year. We purchase the rest of the items needed from the Blue Ridge Area Food Bank and local stores. The Food Bank has helped many of our guests apply for food stamps and has presented classes on nutrition, offering boxes of food to those who attended. The Free Clinic and The Augusta Health Dept. each came twice and gave flu shots to anyone who wanted them. We look forward to the return of all of them this coming winter.

Finally, we would like to thank and acknowledge the participation not only the many members of Trinity but also the following groups and churches: Church Women United, Cherryvale United Methodist (2 teams), Grace Covenant, Covenant Presbyterian (3 teams), First Baptist, First Church of God, First Presbyterian ( 2 teams), St. John's United Methodist, Third Presbyterian, Pleasant View Lutheran, Emmanuel Episcopal, Good Shepherd Episcopal, Memorial Baptist (2 teams), St. Francis Of Assisi Catholic, Office On Youth (Jr. High, Sr. High & Pathway Programs), Lineage Architects, students from Mary Baldwin College- and last but not least, the many people from the community who just come to help.

Trinity's Noon Lunch Program is a ministry that is not going to go away; on the contrary, it is only going to continue to grow because the need is so great. God's Blessings to all for your support and donations that will enable our work to continue.

Kay Cracas, Coordinator; Beverly Stone, Assistant Coordinator; Dorie DiStefano, Volunteer Trainer; Karen Martin, Newsletter Articles; Marv Belden and Sue Micklem, computer Gurus; Ron Sexton, Our Right Hand Man; Ann Murray, Sally Rogers, Carrie Tucker, and Ruth Ward, Assistants. Helpers that we could not do without: Brad & Sandra McNeill, Peg Belden and John Ward.

# Outreach Committee

To open the way for the Spirit of God to transform us, and the world,

By encouraging, supporting and facilitating works which are faithful to the Gospel's challenge to feed the hungry, satisfy the thirsty, welcome the stranger, clothe the naked, care for the sick, & visit the imprisoned.

For as Christ teaches, "Just as you did it to one of the least of these who are members of my family, you did it to me." (*Matthew 25:40*)

**T**his is the mission statement of the Trinity Outreach Committee. Our goal is to provide encouragement and opportunities for Trinity members to realize this mission in our communal and individual lives. This past year we have narrowed our focus to the ongoing promotion of the Millennium Development Goals, since that is still a primary mission of the Episcopal Church with an as yet unrealized goal of ending extreme poverty. Trinity Church has participated for the past several years in committing .7% of its operating budget to the support of MDG projects around the world. Beginning this fall, in 2010, the Committee has chosen to promote a single project, which represents multiple facets of the MDG Goals. We have selected Beads for Education as an organization which is achieving significant results in Kenya in the areas of education for girls and young women, economic development with women through the development and marketing of unique beaded products, and environmental sustainability through conservation education and projects in Kenya. The founder of Beads for Education, Debby Rooney, visited Trinity this fall and gave a presentation on the beadwork projects and the scholarship program that is currently allowing over 300 girls and young women to get the education that will improve not only their own lives, but the welfare of their entire communities. We hope to encourage Trinity members to become personally informed and involved in projects such as Beads for Education.

The Christmas Outreach Dinner and Giving Tree are long-time projects of Trinity that still require the planning and work of dozens of volunteers. The committee continues to organize for that important event. And, as always, we are available as a resource for those who would like to explore the possibilities of other outreach projects and activities.

The members of the Outreach Committee are: Margaret Pearson, Sue Micklem, Sally Mueller, Judy Burtner, Katie Cathey, Jennifer Campfield and Pete Hickman.

# Property Committee

**T**he most exciting property event of 2010 was the completion of the Trinity Labyrinth in memory of Andrew Lane. After months of planning, work commenced during the late summer and early fall and was completed, along with reworking of the rest of the patio, in time for the dedication on All Saints Sunday. The labyrinth was paid for by memorial funds given in memory of Andrew Lane.

In the Parish House, the painting of corridors and stairwell was completed, along with the painting of the Foster Room after major wall resurfacing. Outside, drainage work was completed along the Parish House wall facing the playground, where consistent moisture problems were occurring. The entire area was then banked for run-off and re-sodded. Fortunately, the heavy snows of last winter were the perfect cover and moisture control for the new sod. However, the snows also caused some water damage in the front of the Rectory, which required some additional repair and painting.

Expenses related to the HVAC system were relatively low, with only a couple of significant part replacements and fewer service calls than in the previous few years. Kitchen appliances are beginning to show their age and some replacement parts and service calls were necessary.

Various Heritage Too projects have been completed, such as plaster repair, brickwork repair, drainage issues addressed and missing fence finials finally installed. Remaining Heritage Too projects are painting of the Rectory roof, which has been scheduled, and the conservation of the graveyard. Much of the identification and detailing of necessary work on gravestones has been completed. The committee will soon be determining the final scope of work to be done on the graveyard and gravestones.

Since it appears that there will be Heritage Too funds remaining after the completion of the projects originally planned, the committee will be making recommendation to the Vestry for the use of those funds.

*Prepared by Margaret Pearson, Parish Administrator  
on behalf of Taine McPherson, Jr. Warden.*