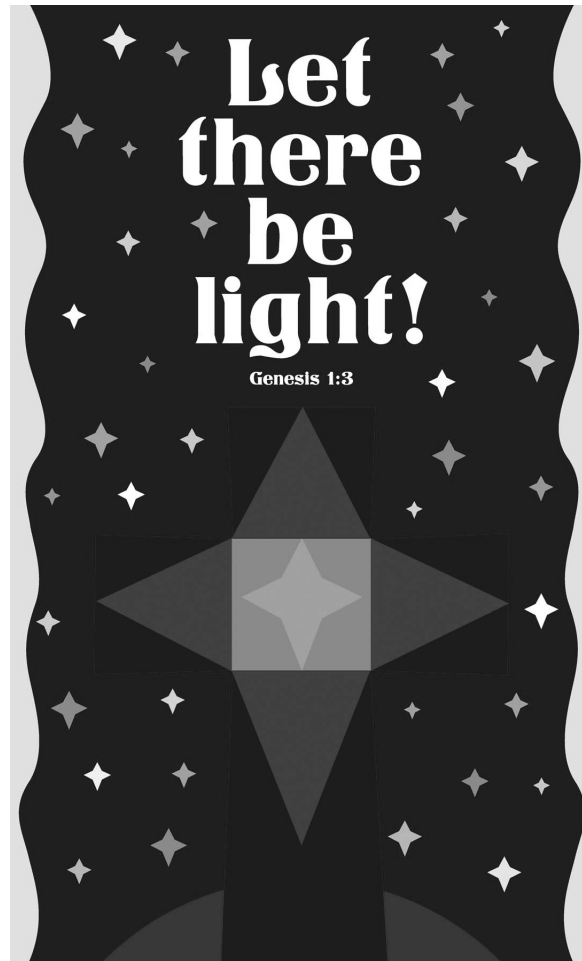




Trinity Episcopal Church

Annual Report 2011



P. O. Box 208 • Staunton, Virginia 24402 • (540) 886-9132 • www.trinitystaunton.org

Vestry Nominees

Eleanor Cochran Bird

Judy Burtner

Rick Cason

James Dungan

Ernest Holley

Sara N. James (Sally)

Richard Obenschain

BJ Regi

Ralph Ruedy

Louise Temple

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Rector's Report

The Rev. Dr. Paul S. Nancarrow

This year's theme is "Let There Be Light." That theme is represented in the 3-5 Grade Sunday School rotation; it is proclaimed on our church banner; it threaded through our Parlor Meeting pledge drive materials; it's on our parish website. And in this Annual Report we take a moment to reflect on how God's light has shone on and in and through us in the year past, and how we can let God's light shine in the year to come.

In the past year we have been witnesses of God's creating light in many ways. Choir members, under the direction of Kay Buchanan and with Louise Temple-Rosebrook on the organ bench, showed remarkable dedication to maintaining the high quality of Trinity's music program while we completed the search for a new Director of Music. At Christmas time Trinity participated for the first time ever in the Festival of Lights at Gypsy Hill Park, displaying a whimsical replica of the church building, complete with images from our Tiffany windows illuminated from within. In January Randall Swanson joined Trinity as our new Music Director, bringing a renewed energy and level of technical skill and beauty to our offerings of music. We sent groups of missionaries, adults and youth, to Honduras and to Haiti, growing ongoing relationships with Episcopalians serving the needs of their communities. We held a special Vigil service after the earthquake and tsunami in Japan. We made a significant upgrade to our parish office software (invisible to most parishioners, but very important to how we manage our records!). We said farewell to long-time parish secretary Sue Micklem. And we welcomed Vickie Einselen to the parish staff in the newly renamed position of Administrative Assistant for Communications. We held a Service of Remembrance and Prayer for Peace on September 11, the tenth anniversary of the terrorist attacks in New York and Washington. We made adjustments to revitalize the worship at our late service, refocusing on the movement of prayer through the different parts of the liturgy. And through it all we maintained our regular round of church services, Noon Lunch, Bible studies, SACRA support, prayer, and all the thousand-and-one things that are the shinings of God's light in us.

The light of God is also a lamp on our path, showing us the way forward into new works of ministry and new experiences of prayer in the future. In the year to come we will continue to work at growing our membership, inviting new people to join in the experience of God we know here at Trinity. We will renew efforts to rebuild our parish endowment and offer people opportunities to consider planned gifts to Trinity. We will practice discernment together, looking for what God the Holy Spirit is doing among us, so that we may join in God's work and further God's mission. We will encourage and

equip our members to go out into the world, their primary mission field, to be the light of Christ wherever they are. We will explore what it means to be an Episcopal parish in the 21st century: holding together what is ancient and what is modern, what is traditional and what is innovative, what belongs to the ages and what is needed right now; a church that is firm at the core and permeable at the edges, a faithful place that welcomes all, a lamp of God's light for all to see.

A congregation living in the light of God's love relies on a lot of solid ministry, administration, and support to let that light shine. We have so much to be grateful for in our staff and leaders. I want to express my appreciation and gratitude for my colleagues in ordained ministry, The Rev. Shelby Ochs Owen, and Deacons John Wilkinson and Jim Gilman. I want to extend thanks to Randall Swanson for his leadership in music and the thoughtful and prayerful approach he takes to both choral and congregational song. I want to extend thanks on behalf of the parish and myself to our elected leaders, to all the members of the Vestry, and especially to Senior Warden Dick Coleman, Junior Warden Taine McPherson, Treasurer Ken Monroe, and Clerk of the Vestry Robert Stuart. And I want to express deep and continuing gratitude to the office staff — Vickie Einselen, Margaret Pearson, and Ron Sexton — for the many, and often unsung, tasks they do to support the works and activities of the parish. And to all the choristers, altar guilders, Sunday school teachers, committee members, mission trippers, and so many people who give so much to God through the ministry of Trinity Church, I want to say again how very blessed I am to be here among you.

In this booklet you will find the annual reports of the committees, officers, and staff of Trinity Church for the year 2011. I invite you to read them with compassion, commitment, generosity, and joy. They speak of God's love and mission shining forth from us, as we take our part in proclaiming the creative Word of God, "Let There Be Light!"

Associate Rector's Report

The Rev. Shelby Ochs Owen

What a joy to look back over the past year to see where we have been and “to see God’s hand at work in the world about us.” (BCP) The areas at Trinity that I am chiefly involved in are education, pastoral care, and worship and it has been a wonderful journey being a part of a creative and responsive congregation.

In areas of education, the adults have continued to have opportunities in Adult Sunday School each Sunday. In the spring as part of the rotation pattern we focused on several passages of scripture related to the theme, “Like Trees Planted by Water” and celebrated a monthly intergenerational wrap-up Eucharist. This summer we offered Gospel du Jour each Sunday and a program on Wednesdays in July on various spiritually related topics. This fall we have had a series on the Emergence Church facilitated by Phyllis Tickle on DVD’s, discussed Personal Prayer and the Book of Common Prayer and plan to have a short series on the Anglican Covenant. The men’s Bible study has continued to meet at the early 7:30 a.m. hour and has behaved well if they have their ration of coffee. This fall they have been studying the Book of Acts. The women’s Bible study group studied the Sermon on the Mount and Parables and is currently studying the Gospel of John. Currently all of our Bible studies meet on Wednesdays. During Lent, together with Emmanuel Episcopal Church we enjoyed a series entitled, “Simplicity and Abundance.” Confirmation classes were held in June preceding the Bishop’s visit in July. “Novel Theology,” continues to meet monthly as they examine theological themes in many types of novels.

Youth Groups- This year we have had very active youth groups: Journey to Adulthood for our youth in grades 6 to 8, led by Alex Davis, Wendy Dodge, Sara Hollberg, Meg Jordan and Stephanie Otteni and the TYGA (Trinity Youth Group Association) for our youth in grades 9-12 led by Kate Harrington, Aaron and Kristin Reichert and Elizabeth Shreckhise. These groups usually meet twice monthly for a meal and for fun and service.

Pastorally, we find there are many sad times as friends and family members become ill or die, and conversely there are incredible joys as babies are born, as couples are married, and people are baptized. In all of these situations it is always a privilege, even if a poignant one at times, to walk with many of you through life. There is no place either in joy or sorrow where God is not. You continued to remind me of that. Paul and I have tried to visit all of our homebound parishioners on a regular basis. (Please let us know if we have missed someone.)

It has been a great gift to worship with you each week. Each of our Sunday services has a unique character, all of which appeal to different people. I am thankful to often be present for all three services!

As we continue to live into the mission-shaped church, it is exciting to look for God's active hand in the world about us and to see where he may inviting us next to become a part of that action!

Faithfully,
Shelby+

Music Director's Report

Dr. Randall Swanson

2011 saw the beginning of a new era in music at Trinity Church with the arrival of new Director of Music Randall Swanson in January. Randall succeeds Carol Taylor after her wonderful and memorable tenure of 22 years here at Trinity. In February the Trinity Choir sang its first service of Evensong under Randall's direction, with Randall playing an organ recital of mostly French repertoire beforehand. Other major choral services included those of Holy Week and Easter in the spring, and Evensong in anticipation of All Saints at the end of October.

There are currently over 60 adults, youth and children involved in music here at Trinity, singing in the Trinity Choir (adults), Senior Youth Choir (grades 7-12), Junior Youth Choir (grades 4-6), and Children's Choir (preschool through grade 3), or playing in the 8:45 Ensemble. Randall is assisted in the choir program each week by many highly gifted and generous parishioners, including James Rose, Kristin Reichert, Constance Harrington, Louise Temple-Rosebrook, Kay Buchanan, Lynne Mackey, and Aaron Reichert. Our 8:45 Ensemble leads music each Sunday throughout the school year at our middle service, as well as the Wednesday evening Mass on the Grass and occasional Sunday mornings in the summer. Instrumentalists include Cindy Hickman (piano), Ted Jordan, Oakley Pearson and Steve Carpenter (guitars), and Bill Wellington (violin).

Over the summer Randall, James Rose and James Robertson began the very large process of cataloguing and reorganizing the entire music library, which project is ongoing. In time the library will be completely catalogued and organized using a numbering system that keeps all of our musical holdings in good condition while allowing for easy retrieval and monitoring of the use of musical scores and books throughout the year. It also shows us where there might be repertoire gaps in the library that can be filled in over time, making wise use of stewardship in the music we purchase each season.

Throughout the school year our choirs work on many vocal and musical skills, attaining greater and greater abilities through regular rehearsal and attention to the ministry of music in the parish. There is a prayerful yet highly energetic atmosphere in rehearsals, calling choir members to give of their very best on a number of levels. In order to help in building good listening and tuning skills, since the beginning of the fall choir season most of our rehearsals now take place in the church, where Trinity's very fine Chickering concert grand piano takes center stage. Using an excellent instrument like the Chickering piano in rehearsal provides a very solid and warmly musical sound that immeasurably enhances the success of our choral rehearsals, and helps to engage the ears of each and every choir member in a positive and rewarding way. Unfortunately, the piano in the actual choir room is not such an instrument, and it is in such poor condition

that we no longer use it to any degree. There is the hope and desire that we might replace the choir room piano in the not-too-distant future with a very good new or rebuilt instrument. Our piano technician has indicated that the current choir room piano is not worth spending any more money on, so with an eye toward good stewardship, we have ceased to do so. Randall is currently researching possibilities for replacing the instrument. Cost estimates run well into five figures for a piano that would serve the needs of the Trinity music ministry well for generations to come.

Meanwhile, in addition to the magnificent Taylor & Boody organ and the wonderful Chickering piano in the church, another sound that delights congregants on Sunday mornings is that from our fine five-octave set of White Chapel handbells, which have been played on several occasions this year. White Chapel is the foundry in London, England that made Big Ben, so our bells come from a very distinguished family indeed!

As of this writing, choirs are hard at work preparing for Trinity's annual service of Advent Lessons and Carols, which takes place on Sunday, December 4. Randall Swanson, Louise Temple-Rosebrook and instrumentalist friends will play a 30-minute program of music preceding the service. We hope everyone will join us in celebrating the great season of Advent and the coming of the Lord at Christmas.

Respectfully submitted,
Randall Swanson, Director of Music

Treasurer's Report

2011 estimates and 2012 projections

We began the year 2011 with projected total revenue of \$558,200, with \$471,000 of this amount to come from pledge receipts. We were also projecting expenses of \$572,600 and a budget deficit of \$14,400.

Then at mid-year we revised our annual budget and arrived at a new revenue projection of \$542,600 for 2011, with expenses lower than budget at \$569,100 and a budget deficit of \$26,500. The revenue shortfall is due mainly to the non receipt of a special one-time donation we received in 2010, which we were anticipating in 2011, plus a reduction in prior year pledge receipts.

Through September of this year, we have received total revenue of \$371,911. Expenses are under control, so with anticipated receipts in October, November and December, traditionally strong months, we hope to come fairly close to, or perhaps do better than our latest 2011 revenue projection.

The 2012 budget presents a challenge but not nearly as severe as last year. Our best estimate is that we will need in 2012 an increase in pledge receipts of \$36,000 or about 8 percent to meet the mission and goals of the church.

As you know, most of our church expenses are non-discretionary and the biggest category is personnel at 67 percent of our expense budget. Additional non-discretionary expenses are maintenance, utilities, insurance, office supplies, software, postage, music, Christian education and worship supplies. A review of the Trinity 2012 projected budget will show that more than 85 percent of our expenses are non-discretionary.

It should also be noted that our 2012 budget anticipates a 3 percent cost of living adjustment for clergy and staff. They have not had an increase in two years, which has represented a savings of almost \$20,000 for this period. That constitutes a significant contribution by clergy and staff in helping to address our previous budgetary situation.

With the active participation of the clergy, the Vestry, the parlor meeting hosts and the total team effort of everyone including our church members, we anticipate we will be able to achieve our 8 percent increase in pledge receipts, \$36,000, and have a balanced budget for the first time in two years. All 2012 pledges have not been received, but based on previous stewardship campaigns and a review of pledges received so far, we are optimistic.

We thank everyone for their generosity and devotion and look forward to another successful year in 2012 as we continue to grow the mission of Trinity Church and meet the challenges of these times.

Revenue and Expenses 2011 vs. 2012	2011	2012	% Change
	Updated Budget	Draft Budget	2011 to 2012
Revenue			
Pledge Receipts	\$474,344	\$510,415	7.6%
Endowment	\$38,752	\$39,600	2.2%
Other Revenue	\$29,550	\$29,450	-0.3%
Total Revenue	\$542,646	\$579,465	6.8%
Expenses			
Mission, Outreach & Diocesan Pledge	\$77,993	\$78,263	0.3%
Maintenance, Utilities & Insurance	\$78,010	\$78,950	1.2%
Parish Operations	\$24,950	\$24,450	-2.0%
Parish Programs	\$10,300	\$10,800	4.9%
Total of Non-Personnel Expenses	\$191,253	\$192,463	0.6%
Personnel Expenses	\$377,864	\$387,002	2.4%
Total Expenses	\$569,117	\$579,465	1.8%
Increase in expenses projected for 2012			\$10,348
Percent Increase in total expense for 2012			1.8%
Increase in pledge revenue needed to meet mission and plans			\$36,071
Percent Increase in pledge revenue to meet mission and plans			7.6%

Altar Guild

Mission Statement: The Altar Guild has the duty of maintaining the chancel and altar areas in a clean and orderly manner, including all the articles of worship used for the various services. This is done using Episcopal Church customs and doctrine under the guidance and direction of the Trinity Episcopal Clergy.

Accomplished - 2011: The Altar Guild has set up and cleaned up weekly services as well as the proper presentation of numerous weddings and funerals. We decorated the church for Easter and Christmas. This year we had portable wooden framework built for the Easter and Christmas plants to aid in the decoration process. We updated the AG written instructions as needed and posted them. We updated and maintained existing Photo Manual as needed for aid in placement of the items of worship for various services. We added several new members and had two members retire. We completed a new Photo Manual to encompass the "Lenten to Easter" services along with written instruction for the same period. We participated in the "Ministry Fair" at the September church picnic.

Proposed - 2012: As in every new year, we hope to add new members to learn and share in this wonderful ministry. We are still hoping to hold two workshops - one for changing wicks in the candles holding oil, and detailed instruction on the laundering and care of small linens. Lastly, to continue with all the ongoing work as accomplished in 2011.

Committee: The committee consists of Co-Chairs: Susanna Larner and Sally Lovejoy, Treasurer: Joan Wray, Secretary: Grace Rice, Christmas and Easter Chair: Nancy Beebe, Flower Chair: Carol Brown, 9:00 am Chair: Lolo Kable

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Christian Education

Christian Education Committee Members:

Sascha Wallace and Shelby Owen led the committee for 2010/2011. Members for 2010-2011 were/are BJ Boody, Wendy Brown, Brooke Cason, Crystal Fiechtl, Virginia Gillock, Darlene Green, Kristie Johnson, Angie Larner, Susanna Larner, Muffie Newell, Elizabeth Shreckhise, and Sascha Wallace.

Sascha Wallace was Chair for the spring of 2011. Currently we are seeking a new chairperson for this committee.

The committee continues to meet on the 2nd Monday of each month at 7:30pm in the Foster Room. A subcommittee, formed in the Spring of 2010, creates the curriculum for the 3rd-5th grade S.S. program. This "Rotation Committee" consists of the following members: Crystal Fiechtl, Virginia Gillock, Anne Hanger, Muffie Newell, Shelby Owen and Brenda Rose. The Rotation Committee meets approximately once each month to plan activities for the Creation, Exploration, Reflection and Service stations.

Projects and Responsibilities of the Committee:

Securing Sunday School Teachers – We have two Godly Play classes, one for pre-school through kindergarten students and one for 1st-2nd graders. We have regular teachers for these two classes: Darlene Green, Julie Jones, Kristin Jordan, Kara Meeks, Kelley Mayson, Emma Newell, Susan Read and Caroline Sheridan. Our 3rd-5th grade teachers are: Wendy Diment, Kable Rizzo, Sascha and David Wallace. Our 6th-8th grades are using the Journey to Adulthood (J2A) program and their teachers are Alex Davis, Anne Hanger, Meg Jordan, Nicole and Reid Oechslin. Our senior high, grades 9-12 are using the "Wired Word" program and Wallie Edwards, Joe Fiechtl, Muffie Newell and Elizabeth Shreckhise are their teachers.

Advent Event – This event takes place each year on the first Sunday of Advent. Volunteers organize craft and other activities for the children. In 2010, the event was well organized by Virginia Gillock and friends and well attended. It is planned again for 2011.

Christmas Gifts for Foster Children – This activity is coordinated with the Department of Social Services. In 2010, each Sunday school class received the name of one child in Foster Care for whom they bought Christmas presents

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(a total of 6 children). This year we plan to continue the tradition. This event is headed up by Sascha Wallace.

Giving Tree Ornaments – These activities were coordinated by the Sunday school teachers with the students in 2010. This year the J2A students made the ornaments.

Christmas Pageant – This annual event is the re-telling of the original Christmas story by the Sunday school classes. The pageant went very well headed up by Muffie Newell and her stalwart senior high students. Plans for this year are in the works.

Shrove Tuesday Pancake Supper – Every year the congregation gathers for a pancake supper (coordinated by the youth) before “the burning of the palms”.

Easter Egg Hunt – Youth gathered at 10:00am on Easter Sunday to engage in an Easter Egg hunt in the church yard.

Youth Sunday – This is an annual event held on Mother’s Day. Kara Meeks coordinated with Sunday school teachers and students to plan, script, and perform the service for that Sunday to include the sermon delivered by two of our senior girls.

Children’s Area – The committee has maintained a children’s corner in the back of the church containing handcrafted bags filled with books, crayons, and other activities for youth members of the congregation to use during services. This area is periodically replenished.

Teacher and Staff Appreciation – An appreciation lunch was given for our teachers at Elizabeth Shreckhise’s home and all had a lovely time.

Sunday School Classroom Maintenance/Supplies – As it does each year, the committee ensured that the classrooms were filled with the necessary supplies and materials.

Safeguarding God’s Children – Wendy Dodge provided two training sessions for several adults who work with our children on a regular basis.

Environmental Stewardship Committee

Purpose: To manage our Church grounds using methods that protects and enhance them, to reduce, reuse, and recycle Church waste, and to educate ourselves and the public about conservation and environmental issues. We meet at 7 p.m. every Wednesday of odd-numbered months in the Foster Room. All are welcome and ideas are encouraged if you cannot attend.

Members: Paul Bugas (Chair), Paul Nancarrow, Martha Dudley, Susanna Lerner, Tamar McCollum, Ted Jordan, Riley Murray, Kristin Reichert, Sally Mueller, Dan Baxley, Sara Hollberg, Wendy Amato, Margaret Pearson, Ron Sexton, Sue Mattox, Ted Cathey. We said goodbye to ESC co-founder Sue Micklem last June.

Projects

Worship:

Prayer Vigil for the People of Japan: On April 1, 2011, Reverend Nancarrow led a community prayer vigil for the people of Japan as a result of the earthquake and tsunami that severely damaged that country.

Recycling

Paper: We recycle all of our paper at Trinity. Mixed paper is placed in bins and used to be taken to Sunoco Recycling in Fishersville. The City of Staunton has begun curbside pickup of plastics, glass, tin, mixed paper, and cardboard. Ron Sexton is the key to making sure the bulk of Parish recyclables are handled properly.

Batteries: Two "Big Green Boxes" were recently purchased with ESC funds and placed in McCracken Hall and in the Church. The program accepts all manner of alkaline, lithium, nickel batteries, cell phones, pagers, MP3 players, laptop computers, gaming devices, battery chargers, and portable tools. Each box can hold 43 pounds of batteries, and once full, is sent to the parent company for responsible environmental disposal. We have filled and mailed several boxes to date, making this a very popular program at Trinity.

Education

Tribune Articles: Parishioners wrote five environmental articles for the *Trinity Tribune*. Topics included recycling, light bulbs, the tsunami's affect on Japan and it's environment, bicycling in the Valley, and sun safety.

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Activism

Church Picnics: Historically, Trinity has used styrofoam plates, plasticware, and plastic or paper cups for the annual spring and fall picnics. Our picnics are one of Trinity's most popular events for socializing and fellowship, thus are heavily attended. In the past, several large trash cans have been filled using disposable products and waste food. The Parish no longer buys styrofoam, so we are using the durable green plates, cutlery, and water glasses from our kitchen instead. Additionally, we purchased two large water coolers for water, tea, and lemonade, eliminating the need for large, plastic drink containers. Our total refuse each of the picnics is a fraction of what it once was. We have recently purchased shatterproof glasses to address a couple of incidences where water glasses have been dropped near the picnic area.

River Cleanups: ESC members participated in two river cleanups in 2011. Three quarter of a ton of garbage and 100 tires were pulled out of 15 miles on South River in September, and 1/4 ton of garbage and 15 tires were removed from 10 miles of Middle River on Columbus Day.

Water Filters: ESC is interested in becoming involved with supplying our missions in Honduras and Haiti with simple water filters. This idea is under development.

Grounds

Energy Audit for Parish: ESC, the Property Committee and Parish staff met with William Drumheller of Responsible House and John Semmelhack of Think Little to finalize plans for an energy audit that was slated for Trinity in November, 2011. Our Vestry approved up to \$2,000 for an energy audit of McCracken Hall. We had issues with the final contract and withdrew before engaging their services. In order to continue our quest to develop an energy audit for McCracken Hall, parishioner Riley Murray has agreed to lead Trinity in developing an path forward.

Episcopal Church Women (ECW)

ECW stands for Episcopal Church Women and every woman who attends Trinity is automatically a member. The ECW is guided by a Board comprised of women from the parish, who seek to enhance the spirit of service to Christ in the world through opportunities for spiritual development, fellowship, outreach stewardship and service.

The annual schedule which directs ECW activities is put together with information and direction from the Rector in discussion with the ECW president. One of the first duties of the Board is to have members volunteer to chair and co-chair committees as needed for our events.

The ECW sponsored a concert reception on Sept. 18, 2010. Beate Harnad and Kay Cracas coordinated.

On Nov. 7, an Evensong reception was held. Coordinators were Ruth Ward and Dori DiStefano.

The Advent Lessons and Carols reception was held Nov. 28, 2010. Beate Harnad and Judy Burtner were coordinators.

Dec. 9, 2010, was the hosting of the annual Christmas Brunch to benefit the Trinity Noon Lunch Program. The well attended event was held in the Rectory, and a warm and festive time was had by all. \$909 was collected. Ruth Ward, Carrie Tucker, Dori DiStefano and Betty Carpenter coordinated the event.

Feb. 6, 2011, was the Winter Potluck in McCracken Hall. A very congenial event, with plenty of food. Approximately 75 in attendance. The coordinators were Karen Martin, Dorie DiStefano, and Sally Rogers.

On March 6, 2011, the ECW sponsored a reception for the new Music Director. Punch and cookies were provided, with help from the choir in purchasing the cake. 75-80 people attended, and the event was deemed successful.

The United Thank Offering (UTO) Ingathering is held twice a year. In early 2011 a letter sponsored by the ECW was written to request contributions, which were collected on May 1, 2011. In July, \$1374 was forwarded to the Diocese of Southwest Virginia to financially support women's ministries throughout the world.

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Another similar letter was mailed in October, with contributions to be collected on Oct. 30, 2011. Karen Martin is the writer and coordinator for this event.

The Spring Luncheon was held on May 5, in McCracken Hall. Gabriele Rausse spoke as the pioneer of Virginia's wine industry, and Associate Director of Gardens and Grounds at Monticello. This event was a definite success, with 70 reservations and 6 complimentary meals. A Wine Basket was raffled. Kay Cracas was heartily honored with the Mary Artis Dennis Woman of the Year award. Proceeds from the event were used for local charities through the ECW Outreach committee.

The Bishop's Reception was held July 10th. The ECW provided finger-foods, punch, and dessert to a well-attended event. Beautiful Episcopal Church cookies were baked and decorated by Sandra McNeill.

Judy Burtner conducted two focus group meetings to help determine the future of the Trinity ECW. The April 12, 2011, meeting was held with the ECW Board. Thirteen women participated. The second group, of eight women in the Church, were non-Board members. In general, all indicated they want the ECW to grow

Grants Committee

Organization	Amount	Type of Organization	Location
SACRA	\$4,000	General community relief	Local
Community Child Care	\$1,000	Affordable child care	Local
Meals on Wheels	\$1,000	Food delivery	Local
New Directions Center	\$500	Battered women assistance	Local
Talking Book Center	\$500	Books for the blind	Local
Augusta Regional Free Clinic	\$1,000	Medical relief for uninsured	Local
Valley Mission	\$1,500	Temporary housing for needy	Local
Bloomfield	\$500	Disabled children equipment	State
Boys Home	\$500	Residence for needy boys	State
Blue Ridge Area Food Bank	\$2,000	Food assistance	Local
Rebuilding Together	\$1,000	Construction assistance	Local
Jackson Feild	\$500	Residence for needy girls	State
Ride with Pride	\$500	Horseback therapy for kids	Local
Camp Dragonfly	\$500	Bereavement camp for kids	Local
Shenandoah House	\$500	Hospice with Augusta Health	Local
Staunton Senior Center	\$300	Programs for seniors	Local
Children's Art Network	\$300	Art in the public schools	Local
Valley Children's Center	\$500	Therapy for sexually abused teens	Local
Verona Community Food Pantry	\$1,000	Food assistance	Local
Valley Area Community Support	\$500	Housing for disabled	Local
Adelante Foundation	\$950	Microloan to support women in poverty (Honduras)	International
Haiti Collaborative	\$950	Assistance in building St. Mark's School	International
Total	\$20,000		

Virginia Haiti Collaborative

The Virginia Haiti Collaborative, of which Trinity Church is a founding member, reached a significant milestone this year: We raised enough money to complete the construction of St Marc's School, our partner school in Seka lasous. Since the fall of 2009, the congregations and school of the Virginia Haiti Collaborative have worked together to send over \$69,000 for the construction of the new building. In October, Collaborative members, including Trinitarians Michele Edwards, Sandra McNeill, and Steve Owen, made a mission trip to Seka lasous to be present for the opening and dedication of the school building.

Our partnership with St Marc's goes well beyond the building, however. We are working on building a long-term supportive relationship with the school. In the coming year, fundraising efforts on behalf of St Marc's will shift toward support for teacher's salaries, student tuition, and a hot lunch program. Events and programs at Trinity will continue to keep us aware of the work of the Virginia Haiti Collaborative, and how our parish's participation in the Collaborative is vital for the children of this small Haitian village.

Honduras Mission

Trinity sent two more groups of missionaries to the Copan region of Honduras in 2011. The first was our “normal” adult January group which has gone with a different cast of characters every year since 2004. The second was our third Youth mission which went in June. There were eighteen on the first trip and twenty two, the largest group that has gone to date, on the second. Both groups worked at the site of the new church Santa Cruz in the small community of Nueva Esperanza close to Copan Ruinas where we stay.

The work consisted of things that all who have gone are abundantly familiar with—digging, bending steel rebar, tying rebar castles, mixing and pouring concrete footing and slabs, painting, plastering and often more digging. That project is now largely finished and it is most gratifying to see a beautiful small country church where there originally was just a pile of dirt and rocks. The congregation is very proud of their new church and are already using it for many things.

The youth worked at many projects to raise funds for materials and to help pay for their trip including leaf raking, pie baking and selling “footsteps”. The paper footsteps which had stretched around McCracken Hall demonstrating our long distance journey from Staunton to Copan were taken to the site and distributed into the rock and concrete for the fence that will encircle the church property. The youth as always had their perspective greatly widened by meeting and befriending the children of a Third World country and this year had the extra bonus of a wild moto taxi ride from town to the site and back which largely turned into a race between eight little taxis through the hilly and very bumpy cobble stone streets of Copan.

The adults as always paid for their own transportation and accommodations as well as raising funds throughout the year with monthly Spaghetti Suppers and selling coffee that we bring back from the area. These trips continue to be viable and successful through the generosity of Trinity’s congregation which not only supports those endeavors but also gives generously whenever asked.

We are planning our next trip for Jan 11-20 2012. We will likely be working at Los Coralitos, a small community near Nueva Esperanza, on laying a new tile floor where there is now only dirt in a little church which is a companion congregation to Santa Cruz. This is the project that “Miles of Tiles” is meant to fund. Then we hope to begin yet another church in San Pedrito, a little working class community in the upper reaches of Copan Ruinas. The congregation there has obtained and prepared the land for the church, has a real set of plans to build from and is very excited at the prospect of working along side us when we arrive.

The work that we do in Honduras is always challenging, rigorous and tremendously rewarding but is often surpassed by our growing friendships with our brothers and sisters in Christ from there. As always we thank everyone for their continued support without which none of this would be possible.

Membership Development Committee

Since its inception in 2007, the Membership Development Committee has initiated various ways to make Trinity a welcoming church. In addition to the already established welcoming quiches & mugs, newcomers' brunch, greeters, the *three minutes' greeting*, nametags, welcome packets, newcomers' biographies, and a new pictorial directory have all been added.

Recent newcomers whom the committee has contacted all describe Trinity as a "friendly, welcoming" church. In 2007, newcomers were mostly retirees, but in recent years, newcomers range from young professionals, families with children of various ages, to semi-retirees and retirees. This year noticeably more young families with children are "checking out" Trinity— an encouraging development. The committee's challenge is how to retain, and get them involved and fully engaged in church life.

To attract new members, strengthening established members' sense of community is vital. The second round of the *Getting-to-Know-You Dinner Club* was organized this past summer by MDC with help from Kay Cracas. 82 people are participating in 10 groups, which is an 82% increase from last year. Last year's participants were mainly established members, but this year there is more of a mix of long time members, relative newcomers, and the most recent newcomers of 2011. Ages range from 30-something to 101 years old. More choir members than last year are participating.

During the summer months, some Noon Lunch guests were regularly attending *Mass on the Grass*, receiving communion, sharing the meal with others, and even bringing food to contribute to the potluck. Occasionally, some have attended Sunday services also.

Newcomers' data has been maintained and updated by a committee member. In order to keep track of newcomers and to make an appropriate follow-up, data is shared and cross-referenced by committee members, clergy and church staff. Follow-up includes phone call/email by clergy; postcard/email with basic church information sent from office; phone call/email contact by MDC committee members, and quiche delivery.

Other projects of 2011 include:

- Renewal of our ad in *Staunton Visitor's Guide*
- A donation box in the church for weekday visitors,
which, thanks to John Boody, is under construction.
- Reordering Welcome Packet folders and inserts
- Redesigning the quiche card

MDC is always looking for ideas and suggestions, so if you have some, please contact Katie Cathey at 886-6450, katicath@verizon.net, or Misa Kobayashi Stuart at 886-2441 or stuartmk@verizon.net.

If you're interested in serving in this committee, please contact Katie Cathey, Misa Kobayashi Stuart, or any members of the committee.

Co-chair: Katie Cathey & Misa Kobayashi Stuart

Members: Diane Fechtel, Ernest Holley, Julie Jones, Ken Monroe, Stephanie Otteni

The Noon Lunch Program

Trinity's Noon Lunch Program is one of our most important outreach ministries. The program started in the early 1970's when the parish secretary, Dorothy Stilley Buchholz, shared her sandwich with a hungry person that stopped by her office. The program has been serving our downtown Staunton community and growing ever since.

During this past year we have served between 658 to 868 meals each month to an average of 150 men, women--and yes, even children and on average 125 volunteers donate over 500 hours each month. All of our guests, who are homeless, hungry, down on their luck, working for small wages or just passing through town are extremely grateful for the hot, well-balanced, nutritious meals our groups serve to them for no charge. For many of our guests it is their only hot meal of the day--and for some their only meal.

Nine years ago when I started to volunteer, we were serving 8-10 people two or three times a week. A dozen or so Trinity members and a few members from Emmanuel were the only volunteers. Two years later, after recruiting other volunteers and churches in the community, our program expanded to the five weekdays. Currently there are more than 26 groups who prepare the daily meals. Several are from Trinity as well as individuals from the community along with church groups, several outside groups and organizations. Other people do shopping, computer work, food pickup and deliveries. Many hands were involved in preparing the 7700 meals served over this past year (2 snow days last Dec.).

All of our guests show their gratitude with a smile, words of praise, thanks and some even give small cash donations or want to help with cleanup. They are always grateful for the extra food, the donations of clothing, personal items, daily prayer books and bibles that we put out for them to take with them. Started in November 2009, a Prayer Service is held on the third Tuesday of each month at noon in the Braxton Room for our guests and anyone else who would like to attend. Several of our guests have attended this past year and the service continues. Many have said, "I look forward to the time together". Thank you, Shelby, Fr. Paul and Jim Gilman for leading the services.

During the year parishioners and others have donated food, garden bounty, supplies, and money to our ministry. Proceeds from our Trinity Cookbook "Table Grace" published in June of 2006, also helps to add to our funds. Weekly food donations come in from Stuart Hall, Food Lion, Kroger, and SACRA. The Verona Food Pantry, The

John Garber Family of Verona, Staunton Steam, Jim & Susan Randall of Elk Run Farm, Nu-Beginnings Bakery, Tom & Barbara Womack of Homestead Hill Farm, local caterers, and leftovers from Parish events as well as soups, stews and treats made by our Sunday School classes and others comes in during the year. We purchase the rest of the items needed from the Blue Ridge Area Food Bank and local stores. Ed Stone has enriched our food supply each month by about 20 pounds by volunteering at the BRFB. He is a member of Hebron Presbyterian Church. The Food Bank has helped many of our guests apply for food stamps and has presented classes on nutrition as well as passed out boxes of food to those who attended. The Free Clinic and The Augusta Health Dept. come each year and gave flu shots to anyone who wanted them. We look forward to their return this coming winter.

Finally, we would like to thank and acknowledge the participation not only the many members of Trinity but also the following groups and churches: Church Women United, Cherryvale United Methodist (2 teams), Grace Covenant, Covenant Presbyterian (3 teams), First Baptist, First Church of God, First Presbyterian (2 teams), St. John's United Methodist, Third Presbyterian, Pleasant View Lutheran, Emmanuel Episcopal, Good Shepherd Episcopal, Memorial Baptist (2 teams), St. Francis Of Assisi Catholic, Office On Youth (Sr. High & Pathway Programs), Lineage Architects, students from Mary Baldwin College- and last but not least, the many people from the community who just come to help.

Trinity's Noon Lunch Program is a ministry that is not going to go away; on the contrary, it is only going

to continue to grow because the need is so great. God's Blessings to all for your support and donations that will enable our work to continue. Our MOTTO, "Let us always be mindful of the needs of others".

Kay Cracas, Coordinator; Beverly Stone, Assistant Coordinator; Dorie DiStefano, Volunteer Trainer; Karen Martin, Newsletter Articles; Marv Belden and Vickie Einselen, computer Gurus; Ron Sexton, Our Right Hand Man; Ann Murray, Sally Rogers, Carrie Tucker, and Ruth Ward, Assistants. Helpers that we could not do without: Bob Boyle, Brad & Sandra McNeill, Hunter Moss, Jennifer Standfield and John Ward.

---Ann Roberts, Secretary

Outreach Committee

**To open the way for the Spirit of God to transform us, and the world,
By encouraging, supporting and facilitating works which are faithful to the Gospel's challenge to Feed the hungry, satisfy the thirsty, welcome the stranger, clothe the naked, care for the sick, & visit the imprisoned.**

For as Christ teaches, "Just as you did it to one of the least of these who are members of my family, you did it to me." (Matthew 25:40)

This is the mission statement of the Trinity Outreach Committee. Our goal is to provide encouragement and opportunities for Trinity members to realize this mission in our communal and individual lives.

The Millennium Development Goals, a primary mission of the Episcopal Church, is still a focus of our committee. These goals are a world-wide effort to reduce extreme poverty by 50% by 2015. Trinity Church has participated for the past several years in committing .7% of its operating budget to the support of MDG projects around the world. In 2010 the Outreach Committee chose to commit MDG funding to Beads for Education, a project in Kenya which is addressing multiple facets of the MDG Goals through education and economic development projects. In 2011, MDG funding has been allocated to the St. Mark's School project of the Haiti Collaborative, Adelante, a program of micro-loans and education in economic development, and Bread for the World, which advocates for social and economic justice in programs relating to hunger and food production and distribution.

In addition to distributing the MDG funding, the committee continues to look for ways to encourage individual as well as parish involvement in education as a solution to poverty. Because of the personal contact and experience which Trinity members have developed in both Haiti and Honduras, we continue to encourage support toward the education of children in both of those countries. A scholarship for an individual student has been established we are exploring the idea of "adopting" a village school in much the same way as the Haiti Collaborative will be supporting St. Marks.

The Christmas Outreach Dinner and Giving Tree are long-time projects of Trinity that still require the planning and work of dozens of volunteers. The committee will continue to organize for that important event. And, as always, we are available as a resource for those who would like to explore the possibilities of other outreach projects and activities.

Current members of the Outreach Committee are: Margaret Pearson, Sally Mueller, Katie Cathey, Beate Harnad, Oakley Pearson, Jennifer Campfield and Pete Hickman.

Property Committee

The property committee continues to wrap up the final projects of the Heritage Too campaign, which over the past year have included painting the rectory roof, masonry repointing, repairs to the rectory patio, moisture damage remediation, painting and grave marker cleaning and repair. The completion of these projects, as well as the replacement of a portion of the kitchen floor and wall repairs and painting in McCracken Hall, should conclude the work of Heritage Too. We have made recommendations to the vestry that the remainder of these funds be placed in a long-term maintenance fund for major projects.

In McCracken Hall we installed a sound system and hung an Episcopal Church flag that had once belonged to Walter McCracken.

The remainder of the property committee's work has involved the on-going maintenance and repairs to our facilities. In the last year, grounds work has included tree trimming and pruning, replacement of dead or dying plantings, lawn treatment and the usual mowing, leaf raking, snow removal, and gutter cleaning. Interior work has included painting of the music director's office, and the regular repairs to and maintenance of our heating and air conditioning systems as well as plumbing, appliance and electrical repairs.

Ritenour

Ritenour Rest Home is a residence for 47 individuals. Many of these people have physical, emotional or intellectual disabilities. All of these folks have struggled throughout their lives. Trinity has been a presence at Ritenour for the past five years. We pray, sing, visit and play bingo with them. We deliver monthly birthday cakes donated by Food Lion, magazines, books and calendars to them. They enjoy cookies every month. Residents looked so haunted when we started going I thought they would never smile. They are smiling now! So many Trinity members have helped Ritenour in so many ways. You have done a beautiful thing! We will have the living room and front hall painted in January. Perhaps we will have a reception so you all will see how nice it is going to look!

